

National Diversity Council presents
The Inaugural
Tri-State College Diversity Summit



Being the Leader for the Future

SATURDAY, OCTOBER 8TH

ONONDAGA COMMUNITY COLLEGE
4585 West Seneca Turnpike, Syracuse, NY 13215

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LETTER FROM THE PRESIDENT

Debbie L. Sydow, Ph.D.

President of Onondaga Community College



Dear Presenters and Students: On behalf of Onondaga Community College, I am delighted to welcome you to our campus for the National Diversity Council's Tri-State College Diversity Summit. Onondaga is honored to support this wonderful event by serving as your host.

The College is grateful to all Summit sponsors, including AT&T, AIG, Dewey & LeBoeuf, Lee Hecht Harrison, MTA and Pratt and Whitney, as well as to each of the presenters for sharing their expertise to support student learning and development. We are especially proud to count Onondaga faculty and administrators, as well as local business leaders, among the Summit's expert presenters.

OCC salutes all participating colleges for their efforts to foster an inclusive and welcoming campus environment that promotes student learning and engagement, and enhances students' ability to "effectively collaborate and communicate in a multiracial, multiethnic and multicultural society." And we applaud those students in attendance for assuming a leadership role in this significant endeavor.

Thank you for your ongoing work to ensure that our society becomes one in which all individuals value and respect human dignity and differences—promoting more inclusive work places, learning spaces, and public spaces that increase organizational effectiveness, optimize learning opportunities, and enrich the quality of life in our communities. Best wishes for an outstanding Tri-State College Diversity Summit experience!

WELCOME

Dennis Kennedy

Founder & CEO, National Diversity Council



Welcome to the National Diversity Council's College Diversity Summit. This summit is the premier resource for accessing materials that will help you grow your knowledge of leadership.

Through this summit, you can interact with a network of colleges and universities that recognize the importance of leadership, learn keys to implementing successful leadership skills and learn more about leadership best practices. Leadership takes on many different faces; it's just a question of understanding how you lead and why. There are many different essential leadership skills, but there are certain skills that result in effective leading. This conference will focus on the skills that are essential in becoming a great leader.

The professional world that you will enter after college will require you to interact with people from multiple ethnicities and cultures and your acquired knowledge will help you become a successful leader to people from all backgrounds. This summit will cultivate your understanding of leadership and diversity, giving you a head start on becoming successful in corporate America.

A handwritten signature in black ink that reads "D. Kennedy".



BREAKFAST KEYNOTE SPEAKER

Joseph W. Delaney, PE, PgMP, CCM, LEED AP

President, C&S Design Build, Inc.



Joseph W. Delaney, P.E., PgMP, CCM, LEED AP, is president of C&S Design Build, Inc., C&S's program and construction management company. He oversees a team of more than 65 staff. With more than 25 years of experience on high-profile horizontal and vertical construction projects, Joe's expertise is significant.

In his career, he has served as project engineer, design coordinator, project superintendent, construction manager, project manager, project executive, program manager, general manager, and vice president. Joe is a licensed professional engineer, holds the program management professional credential (PgMP), is a certified construction manager (CCM), and LEED accredited professional. In addition, Joe is an expert CPM (critical path method) scheduler and has presented nationally and internationally on construction and project management procedures, methods, and techniques.

Joe received both bachelor's and master's degrees from the State University of New York at Buffalo. The C&S Companies are one of the largest agency CM firms in New York state, with more than \$1 billion in managed projects in the education, municipal, and private development sectors.



AGENDA

8:30 a.m. - 9:00 a.m. **REGISTRATION**

9:00 a.m. - 9:45 a.m. **BREAKFAST KEYNOTE:**
Joseph Delaney
President
C&S Design Build, Inc.

10:00 a.m. - 11:00 a.m. **SESSION I**

11:10 a.m. - 12:10 a.m. **SESSION II**

12:10 p.m. - 1:00 p.m. **LUNCHEON KEYNOTE:**
Dennis Kennedy
Founder & CEO
National Diversity Council

1:10 p.m. - 2:10 p.m. **SESSION III**

2:20 p.m. - 3:20 p.m. **SESSION IV**

3:30 p.m. - 4:00 p.m. **NETWORKING SESSION**



CONCURRENT SESSIONS AND SPEAKERS

10:00 a.m. – 11:00 a.m. **IMPORTANCE OF DIVERSIFYING THE STEM PIPELINE** (Whitney 301)
Presenter – Darris W. Williams

TRANSITIONING FROM COLLEGE TO CAREER (Whitney 321)
Presenter – Rod Colon

NAVIGATING YOUR CAREER THROUGH THE HEALTH PROFESSIONS: THE DO'S & DON'TS (Whitney 101)
Moderator – Professor Christina Granato
Panelists – Zina Berry DDS, Eric Rodriguez RN, Rachna Zirath MD, Charlene Young RN, MSN

11:10 a.m. – 12:10 p.m. **CREATING YOUR SUCCESS THROUGH COACHES, MENTORS & NETWORKS** (Whitney 101)
Panelist – Margaret Ireland, Rod Colon, Dennis Kennedy, Davine Bey

ESSENTIAL LEADERSHIP SKILLS (Whitney 201)
Panelist – Liz Waidelich, Karen Lemon, Julie Leedom-Gaidis

BRIDGING CULTURAL BARRIERS (Whitney 301)
Presenter – Gary Richardson

1:10 p.m. – 2:10 p.m. **FULBRIGHT LIGHTS ON INTERNATIONAL EMPLOYMENT: A PANEL DISCUSSION OF OPPORTUNITY & NEED OVERSEAS** (Whitney 101)
Moderator – Elane Granger Carrasco
Panelist – Idrissa Hamad, Maurice Skenyi, Juan Pablo, Hanh Thi Le, Enrique Rubio

CROSS-CULTURAL COLLIDE: STRATEGIES FOR ACHIEVEMENT IN A DIVERSE COMMUNITY (Whitney 301)
Presenter – Corey Hudson

WORKING IN A WORKFORCE THAT CURRENTLY HAS FOUR GENERATIONS OF EMPLOYEES (Whitney 201)
Panelists – David Wall, Dr. Ednita Wright, Dea Palmer

2:20 p.m. – 3:20 p.m. **MENTORING THE CSTEP WAY** (Whitney 101)
Presenter – Drake Harrison

CREATING A BRAND CALLED YOU (Whitney 201)
Presenter – Dennis Kennedy



Join the National Diversity Council today



We are committed to diversity and the transformation of our workplace and community into environments where people are valued for their uniqueness and are secure in their knowledge that their efforts make a difference.



Please contact
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