

Nova Southeastern University's Multicultural Summit

community Building: A Call to Action



October 14, 2011

**DON TAFT UNIVERSITY CENTER,
NOVA SOUTHEASTERN UNIVERSITY**
3301 College Avenue, Fort Lauderdale, FL 33314

Sponsored by



DiversityFIRST™



Nova Southeastern University's Board of Trustees;
President George L. Hanbury II, Ph.D.,
faculty, staff, students and alumni

are proud to host the
South Florida Multicultural Summit

with Guest speaker
Cornel West, Ph.D.

Diversity is one of NSU's Core Values, as such we support
the mission of the Florida Diversity Council.
We recognize differences in views, interpretations
and reactions derived from diversity are important.
Diversity enriches a learning environment focused on
preparing individuals to live and work in a global society.

The university community welcomes the
Multicultural Summit and Dr. West.



WELCOME

Dennis Kennedy

Founder & CEO, Texas Diversity Council



I would like to take this opportunity to personally welcome you to the Inaugural Florida Multicultural Summit. This year's theme is "Community Building: A Call to Action." In today's global society, the importance of diversity is becoming even more apparent. Collaboration between different cultural segments, organizations and industries are imperative to form a strong, cohesive community. Community building is not only about creating new ideas; it is about putting these ideas into action, and witnessing the results.

The summit is broken into two segments and features panelists from diverse backgrounds and industries who share an astounding passion for their work. The sessions were crafted to provide all attendees with valuable insights that will benefit their personal and professional growth.

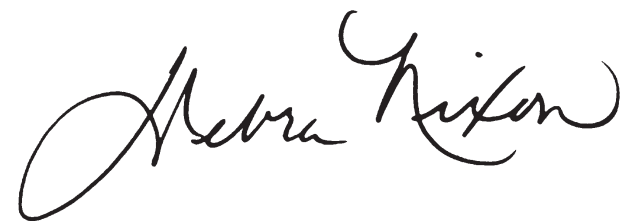
I began this summit because I noticed a strong need for cross-cultural dialogue and diversity programs in businesses and communities across the country. Thank you for joining the National Diversity Council in addressing this need by participating in our Inaugural Multicultural Summit. I hope you will join us in facilitating the development of a truly open society, where the exchange of ideas is unrestricted and everyone has the opportunity to succeed.

CHAIR'S WELCOME

Debra Harris Nixon, Ph.D.
2011 Multicultural Summit, Chairperson



Nova Southeastern University in partnership with the National Diversity Council has planned an exciting Multicultural Summit: *Community Building: A Call to Action*. Our guest keynote, scholar, Dr. Cornel West, Princeton University, brings his legacy of truth-telling, bearing witness to the King Dream. This single-day event harkens the movement such as the March on Washington, and also promises to inspire us to address contemporary issues related to building alliances and creating strong communities. The “race” myth has long separated Americans and this summit is our personal commitment as academicians and community activists to do more than offer lip-service to dismantle this most lethal social construction—yes it’s all made up. The 2011 Multicultural Summit, for us, is about conscious-raising; and it’s our contribution to building a strong, vibrant South Florida community. Your presence here today signals your commitment to join us, thank you. Please accept our heartfelt welcome. Let’s make our time together today meaningful, lasting, and historical so that someday 50 years hence, this community will celebrate what began this 14th day of October, 2011. Welcome All.

A handwritten signature in black ink that reads "Debra Nixon".

KEYNOTE SPEAKER

Dr. Cornel West
Professor, Princeton University



One of America’s most provocative public intellectuals, Cornel West has been a champion for racial justice since childhood. His writing, speaking, and teaching weave together the traditions of the Black Baptist Church, progressive politics, and jazz. The New York Times has praised his “ferocious moral vision.” Currently the Class of 1943 University Professor in the Center for African American Studies at Princeton. West burst onto the national scene in 1993 with his best-selling book, *Race Matters*, a searing analysis of racism in American democracy. *Race Matters* has become a contemporary classic, selling more than half a million copies to date.

In his long awaited life story, *BROTHER WEST: Living and Loving Out Loud, A Memoir*, West offers a compelling exploration of his heart behind the human mind. Themes include Faith, Family, Philosophy, Love, and Service. He has published 17 other books and has edited 13 texts. West also offers commentary weekly on *The Tavis Smiley Show* from PRI (Public Radio International). He was an influential force in developing the storyline for the popular *Matrix* movie trilogy and has served as its official spokesperson, as well as playing a recurring role in the final two films. West graduated magna cum laude from Harvard University and has a Ph.D. from Princeton.

His CDs, *Sketches of My Culture* and *Street Knowledge* highlight his belief that growing divisions in our society foster the despair and distrust that undermines our democratic process. By working to create an ongoing dialogue between the myriad of voices in our culture, Dr. West is vigilant in his efforts to restore hope to America. His latest collaboration on Raheem DeVaughn’s CD, *The Love & War MasterPeace* is a tale of two tales through love and war, while taking us on a journey through today’s social and political issues. He is a mesmerizing speaker, dynamic philosopher, and enlightened activist. With astute intellect and ferocious moral vision, Dr. West continuously challenges modern thought with great efficacy.



EVENT SPONSORS



BOD SPONSORS



AGENDA

7:30 am – 8:30 am	REGISTRATION & CHECK-IN; CONTINENTAL BREAKFAST
8:30 am – 9:00 am	OPENING REMARKS & RECOGNITION OF SPONSORS
9:00 am – 9:30 am	MULTICULTURAL LEADERSHIP AWARD CEREMONY
9:30 am – 10:30 am	BREAKOUT SESSIONS I, II, III
10:30 am – 10:45	BREAK
10:45 am – 11:45 am	BREAKOUT SESSIONS SESSION IV, V, VI
11:55 am – 12:50 pm	LUNCH
1:00 pm – 2:00 pm	KEYNOTE ADDRESS BY CORNEL WEST, PH.D. <i>Race Matters: The Illusion of Race; The Power of Racism</i>
2:00 pm – 2:30 pm	CLOSING REMARKS
2:30 pm – 3:00 pm	VOLUNTARY WRAP-UP FORUM

PANELISTS



AFSHIN KARNAMA
Branch Manager
PNC Bank



DELORES SMILEY, PH.D.
Dean & Executive Director of Diversity & Community Affairs
Nova Southeastern University



ALMA HUGHES
Senior Vice President
Lee Hecht Harrison



ELISE VASQUEZ-WARNER
Regional General Manager
Wal-Mart



ANTONIO SEMINARIO
Director of Planned Gifts
North Broward Hospital District



EURICA SADLER
CFO
Molina Healthcare of Florida, Inc.



BILL MORGAN
Program Director Public Sector
ADP



GAIL WILLIAMS
Chief Diversity Officer & Director of Student Accounts
Hodges University



CAROL BIGGS, PH.D.
VP, South Miami Heart Center
Baptist Health South Florida



IRWIN DRUCKER
Director, GLBT and International Supplier Diversity
IBM



DEBRA NIXON, PH.D.
Assistant Professor & Diversity and Inclusion Facilitator
Nova Southeastern University



JASON CAMPBELL, PH.D.
Assistant Professor of Conflict Resolution & Philosophy
Nova Southeastern University

PANELISTS



JERRY GAMEZ
Market Manager
Wal-Mart



NATHAN CHARLES, PH.D.
Adjunct Professor of Management
Nova Southeastern University



KEN RIOS
Sr. Tax Manager, South Florida State & Local Tax Practice Leader
Crowe Horwath



PEDRO RIVERA
Director of Major Gifts & Planned Giving
Miami Children's Hospital



KIMBERLEY SPIRE-OH
Attorney
Gelpi & Spire-Oh, P.A.



RENITA FERREIRA
Instructor
Miami Dade College



LETICIA BORGES
VP
Aon Hewitt



TANYA SIMONS-OPARAH
Library Administrator
Broward County Library



MIGUEL OLIVA
VP, Public Relations, Corporate Affairs and Talent Management for Latin America
HBO Latin America



YEMISI OLORUNTOLA-COATES
Diversity & Language Services
Lee Memorial Health System



MONICA GOLDIE
Director of Scholarship for Student Government
Florida Gulf Coast University

LEADERSHIP EXCELLENCE AWARD



GEORGE L. HANBURY II, PH.D.
President Nova Southeastern University

MULTICULTURAL LEADERSHIP AWARD WINNERS



ARLENE SHACKELFORD
*Manager, EEO, Diversity & Inclusion
 NextEra Energy*



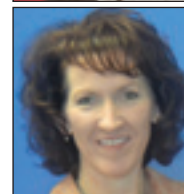
BILL MORGAN
*Program Director Public Sector
 ADP*



DELORES SMILEY, PH.D.
*Dean & Executive Director of Diversity
 & Community Affairs
 Nova Southeastern University*



IRWIN DRUCKER
*Director GLBT and International
 Supplier Diversity
 IBM*



ELISE VASQUEZ-WARNER
*Regional General Manager
 Wal-Mart*



KIMBERLEY SPIRE-OH
*Attorney
 Gelpi & Spire-Oh, P.A.*



MARIBEL FERRER
*Senior Vice President
 Fleishmann-Hillard*



MARINES ARROYO
*Sr. Editor of Lifestyle, Family &
 Heritage
 AOL*



RICARDO FORBES
*Chief Diversity Officer
 Baptist Health South Florida*



WINSTON THOMPSON
*Dean of Academic Affairs
 Broward Community College*



CRAIG GRANT
*Regional President for
 Southeast Florida
 PNC Bank*

BREAKOUT SESSIONS

9:30 am – 10:30 am

RESPONSIVE MULTICULTURAL LEADERSHIP

This discussion will center on how public and private institutions respond to a multicultural community: Particularly, the role of leadership in modeling inclusion via the provision of goods and services relative to a multicultural community.

RACE: THE CREATION OF AN ILLUSION

Focusing on the “idea” of race as a social construction, Dr. Nixon invites participants to consider how the divisive ideas continue to separate communities, cultures, and people. Film excerpts.

BRIDGING CULTURAL BARRIERS

This discussion will touch upon various issues that challenge inclusion, and different ways in which people and organizations can utilize diversity to collaborate and build their community.

10:45 am – 11:45 am

UNITY IN DIVERSITY: COMMUNITY BUILDING IN SOUTH FLORIDA

Panel members will engage in a lively discussion about how agencies and public institutions may provide opportunities - within company cultures and the community at large - for collaboration on mutually beneficial projects.

MULTICULTURALISM AND COMMUNITY HEALTH

Health disparities continue to plague our country with specific communities continuing to struggle for basic healthcare. Panelists will offer their ideas about the resolution of this problem. The moderator, a certified midwife, will lead the discussion from her own unique perspective.

POWER, PRIVILEGE & INFLUENCE

Dr. Campbell, a captivating and energetic professor of Conflict Resolution, will present a compelling discussion about the role privilege plays in community formation.

I am proud to be here

Achieving success and empowerment in business begins with people.

At NextEra Energy, Inc., we are committed to diversity and inclusion. The diverse talents, perspectives and ideas of our employees reflect our culture of respect for people and the value we place on our differences.

Building the next era of clean energy.



To find your place at NextEra Energy, please visit us at www.NextEraEnergy.com/careers



Walter Brown
Safety Manager
Distribution

Florida Power
& Light Company's
Martin Next Generation
Solar Energy Center

VISION: 2011

Winds of Change!



TEXAS DIVERSITY COUNCIL ACTIVITIES AND EVENTS

- ▲ Diversity HealthCare Summits
- ▲ Young Women's Leadership Symposiums
- ▲ College Tour: Empowering & Developing Future Leaders
- ▲ CEO Initiative
- ▲ Best Practices & DiversityFIRST™ Awards Luncheons
- ▲ Diversity Webinar Series
- ▲ Women in Leadership Symposiums
- ▲ Diversity Learning Series
- ▲ Diversity Think Tank



www.texasdiversitycouncil.org

i-dezineit.com

(I-design it)

is proud to support the
Nova Southeastern University's
Multicultural Summit

if it can be printed

(((i))) can design it!



Jerome Durán | Designer

jerome@i-dezineit.com





DiversityFIRST™ Consulting

YOUR COMPLETE DIVERSITY & INCLUSION
CONSULTING AND TRAINING SOLUTION.



DiversityFIRST™ Clients:

- AT&T
- American Express
- Bayer Corporation
- Coca Cola
- Dell Computer Corporation
- Hilti Inc.
- Honeywell
- IBM
- Pacific Gas and Electric
- Mikos (Norway and Sweden)
- Nemak (Mexico)
- Office of Personnel Management
- Sam Sung (Korea)
- State of New York
- University of Minnesota

DiversityFIRST™ Offerings:



- Assessment
- Strategic Consultation and Organizational Development
- Executive Coaching
- Traditional, Intranet and online Diversity Education
- In-house Facilitator Training Certification
- Self-Assessment Instruments



www.DiversityFIRSTconsulting.com

DiversityFIRST™ Consulting
 2405 W. Serene Avenue
 Building 4, Suite 843
 Las Vegas, NV 89123
 Phone: 702-837-2447



Still fishing for that right employee?



Join the National Diversity Council today



The Florida Diversity Council is committed to enhancing the appreciation for and understanding of the value of diversity and inclusion in today's global society. We strive to transform our workplace communities into environments where people are valued for their uniqueness and differences, and are confident that their contributions matter.

Our goals are to (1) promote diversity and inclusion in the workplace and community; (2) develop leaders who are educated in and aware of all aspects of diversity and inclusion; and (3) support the development of leaders from diverse communities within all industries.



FLORIDA *diversity* **COUNCIL**

Member of the National Diversity Council

Contact:

SOFIA REED

Coordinator

sofia.reed@floridadiversitycouncil.org