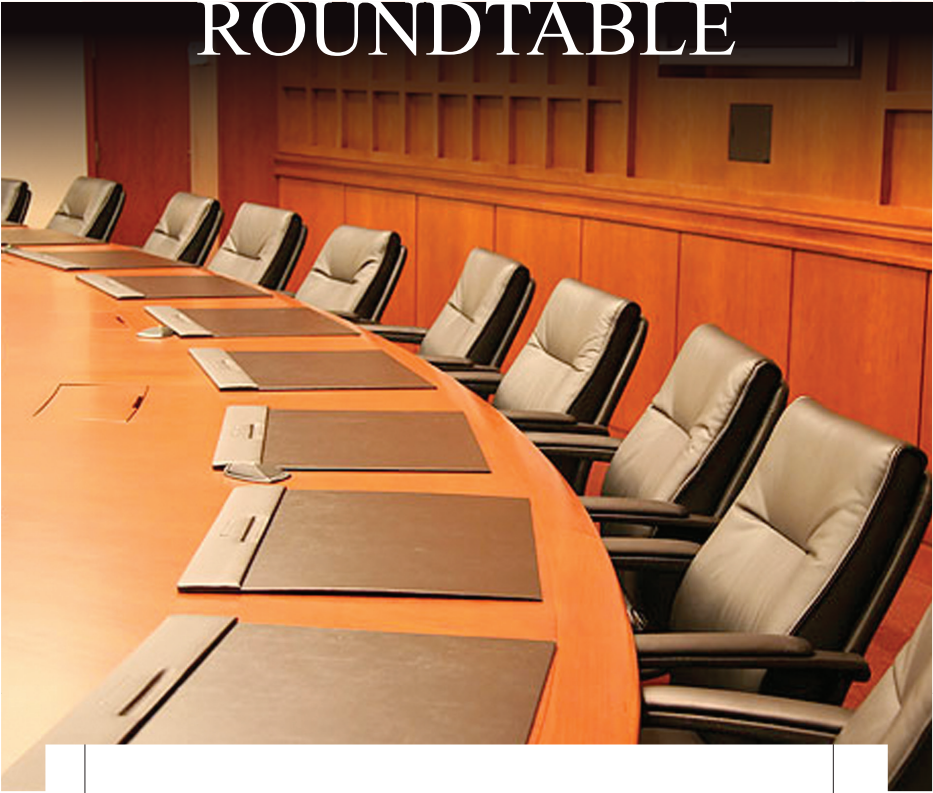


MULTICULTURAL EXECUTIVE
ROUNDTABLE



May 20, 2011

9:00 am – 11:00 am

2939 Miller Road, Decatur, GA 30035

Sponsored by:



HARLAND CLARKE®



GEORGIA DIVERSITY COUNCIL

Our Mission

Enhance appreciation for and understanding of the value of Diversity and inclusion. We will achieve success through the efforts and activities which:

- Advance corporate leadership education/awareness of the varied dimension of diversity
- Commit leaders to discuss issues and challenge attitudes, and promote organizational change that supports diversity
- Promote outreach efforts to our youth that inspire mutual respect and understanding

Our Vision

We are committed to diversity and the transformation of our work place and community into environments where people are valued for their uniqueness and are secure in the knowledge that their efforts make a difference.

S P E A K E R S



Philip Nutsugah

Vice President – Data and Voice Product Management, Cox Communications

Philip Nutsugah is vice president – Data and Voice Product Management for Cox Communications. In this role, he is responsible for product development and lifecycle management for Cox Communications' broadband digital telephone product lines, serving a combined total of nearly 7 million customers. Prior to this role, Philip was vice president – Voice Strategy and Product Management for Cox Communications, where he was responsible for the Cox Digital Telephone product line.

Philip Nutsugah joined Cox Communications in March 2006. Prior to joining Cox Communications, Philip worked for Verizon Communications and GTE in various Product Management, Marketing and Sales leadership roles. Philip led Verizon's first commercial deployment of Fiber To The Home services (renamed FiOS) as well as the development and launch of public Wi-Fi Hotspots throughout Manhattan, NY. He concluded his Verizon career in Verizon's Business Solutions Group where he was an executive director responsible for product management, marketing strategy and competitive intelligence for the Small and Medium Business customer segment.

Sarah J. Hawk

Partner Fisher & Phillips LLP



Sarah Hawk is a partner in the Atlanta office and she serves as the chair of the firm's Global Immigration Practice Group. Sarah provides immigration counsel to numerous corporate clients and is a frequent speaker nationally and regionally on business immigration issues. Sarah advises clients on current immigration legislation, and has comprehensive knowledge and extensive experience in a broad range of immigration petitions, nonimmigrant and immigrant visa applications, consular processing, waiver cases and outbound placement. She conducts I-9 compliance training, performs I-9 audits and advises on immigration policy for companies. She was one of several featured speakers from across Europe, North America, Latin America, Africa and Asia at the "Lawyering in the International Market," seminar in Vancouver, Canada in 2007, sponsored by the Center for International Legal Studies. Sarah has been recognized as a "Who's Who in Asian-American Communities" and was named to "Who's Who Legal 2010" for her work as an immigration attorney. She is listed in Georgia Super Lawyers – Rising Stars 2010 and she has been listed in Chambers USA, America's Leading Business Lawyers since 2009.

S P E A K E R S



Raul Gomez

Vice President, ENGStudios' BIM Division

Raul is the Vice President of ENGStudios' BIM Division. Raul is a recognized BIM Veteran with more than 20 years experience in the Architectural, Engineering and Construction Industries, including 15 years of experience with Building Information Modeling (BIM) or its predecessor, "Vertical Applications".

Before allocating 100% of his energy towards BIM, Raul spent several years of his career working as a Construction Project Manager for

AECOM.

His extensive knowledge in design technology, with a special focus in BIM, has helped many prominent firms improve efficiencies by implementing BIM. This has made Raul a leader within this industry changing field of Building Information Modeling.

Raul has served on the Revit Advisory Board, and the AIA Chapter Midwest Roundtable, in supporting early development concepts and analysis needs within the industry in association with phasing in BIM into the architectural MEP and Construction industries. He also advises the US General Administration and the US Army Corps of Engineers Strategic BIM Panel in best practices for BIM implantation.

Yvette Cook

VP Strategic Development, Georgia Public Broadcasting

Yvette Cook is a producer, a creative writer, and a broadcast media executive. With a media and marketing career spanning more than two decades, she has worked with top Television & Radio Station networks across the U.S. In her current role with Georgia Public Broadcasting, she is Vice President of Strategic Development. Ms. Cook's background in marketing, operations management and program development is a rare combination. Through her work as a consultant, coach, strategic partner, and entrepreneurial advocate, Ms. Cook has been instrumental in helping organizations and business leaders maximize their overall performance. She holds a Masters Degree in Mass Communications from the University of Denver, has facilitated numerous seminars and workshops, and actively participates in leadership panel discussions worldwide.



S P E A K E R S



Tacita A. Mikel Scott

Partner, Wong Fleming P.C.

Tacita A. Mikel Scott is a Partner in the Firm's Atlanta office with over 15 years trial experience. She is a member of the employment, litigation and religious institutions practice groups. Tacita's expansive business litigation practice focuses on claims for breach of contract and business torts, particularly among vendors.

As part of her employment practice, Tacita assists management throughout the United States in all areas of employment law, including such issues as, (i) Harassment and discrimination claims; (ii) Overtime and other wage and hour claims (including collective actions); (iii) Family and Medical Leave Act claims; (vi) Restrictive covenant and trade secrets claims; (v) Whistleblower claims (iv) and ERISA claims (including union withdrawal assessments). Tacita also routinely advises employers on the avoidance of employee-related problems and finding creative solutions to workplace issues. She often trains, and speaks to, management, lawyers, and human resources professionals on employment issues.

Tacita has litigated a wide array of cases in Federal and State courts, governmental agencies and arbitration tribunals for companies and governmental entities of all sizes and has extensive experience negotiating complex settlements. As both a pragmatic counselor and a skilled advocate, Tacita is well equipped to temper the urge to litigate with the need to negotiate, which enables her to support the process that best fits her clients' goals.

Atlanta Woman magazine named Tacita one of "Atlanta's 25 Power Woman to Watch of 2006." She has also been repeatedly recognized by Atlanta Magazine as a Georgia Super Lawyers Rising Star, ranking her in the top 2.5 percent in the state, and is frequently included in Who's Who in Black Atlanta, a publication that celebrates black achievement.





SCHEDULE OF EVENTS

- 8:30 am – 9:00 am **BREAKFAST**
- 9:05 am – 9:10 am **WELCOME**
- 9:10 am – 9:20 am **INTRODUCTION OF PANELISTS**
Dennis Kennedy – *Moderator*
Founder/ CEO, National Diversity Council
- 9:20 am – 9:40 am **ESTABLISHING CREDIBILITY IN THE WORKPLACE**
Philip Nutsugah, *Vice President-Voice Strategy & Product Management, Cox Communications*
Establishing credibility the first few seconds in a job, project, or telephone conversation sets the tone for any future productive, working relationship.
Discussion Questions:
 - What skills are needed to build trust and credibility among your employees to your CEO?
 - How can someone build their reputation as a high producer when everything is a priority and emergency?
 - What are the critical first steps to establish credibility and a reputation as a “can-do” person?
- 9:40 am – 10:00 am **PURSUING LEADERSHIP EXCELLENCE**
Sarah J. Hawk, *Partner, Global Immigration, Fisher & Phillips LLP*
Leaders in today’s corporate setting need to have certain emotional and intellectual qualities in order to engage their supporters and achieve extraordinary results. As minorities strive to achieve leadership excellence, there are still barriers that limit them to reach their full capacity.
Discussion Questions:
 - What makes a good leader in today’s environment?
 - What are the qualities and skills a positive leader must have to rally support of his or her fellow employees and achieve extraordinary results?
- 10:20 am – 10:40 am **OVERCOMING WORKFORCE BARRIERS**
Tacita Scott, *Partner, Wong Fleming, P.C.*
A 2004 study by Catalyst showed that women identified the following as the top five corporate barriers limiting career advancement. 1- There is a lack of significant general management or line experience available to women. 2- Women continue to be excluded from formal networks. 3- Stereotyping and preconceptions of women’s roles and abilities are still barriers. 4- Senior leadership still is not willing to assume accountability for women’s advancement. 5 – There are no real commitments to personal and family responsibilities.
Discussion Questions:
 - What barriers have you had to overcome during your career? What strategies did you employ to overcome these barriers? Please give a personal example.
 - What are some of the lessons learned from your work experience that you could share with women in the audience today who are looking to advance their careers?



SCHEDULE OF EVENTS

10:40 am – 11:00 am

CROSS CULTURAL LEADERSHIP: BRIDGING THE RACIAL DIVIDE

Sarah J. Hawk, *Partner, Global Immigration, Fisber & Phillips LLP*

Leading organizations today want to offer a better place to work for all employees. At the same time, they want to have the competitive advantage of being a “preferred employer of choice” and thus retain top talent. Managers and leaders at all levels of an organization can become diversity champions that can take a specific range of actions to make the workplace more inclusive and begin the process to erase the racial divide.

Discussion Questions:

- How do we across races overcome discomfort to hold open, honest discussions about race and racism in the workforce?
- What strategies can be used across races use to build coalitions with each other in order to implement mutually beneficial change in corporate America?
- Do you think people are more willing and better champions in addressing this issue? Why or why not?

11:00 am – 11: 20 am

HINTS TO MAINTAIN YOUR “VALUE” DURING SHAKY ECONOMIC TIMES

Raul Gomez, *Vice President, ENGStudios BIM*

It has been said that we are in a recession when your neighbor loses his job and a depression when you lose your job. The economic instability doesn't leave us with a lot of confidence that our jobs are secure for the future.

Discussion Questions:

- What can a person do to demonstrate value during this soft economy?
- Can someone be indispensable?
- What preventive measures should be considered before the pink slip is delivered?

11:20 am – 11:30 am

CLOSING REMARKS



2011 GEORGIA LEADERSHIP CONFERENCE



September 29, 2011
Atlanta, Georgia

We are currently accepting nominations for Georgia's Most Powerful and Influential Women Award. Criteria can be found on our site. Sponsorship and speaking opportunities are available.

For more information contact Patrina Dean, patrina.dean@nationaldiversitycouncil.org
Or visit the website www.galeadershipconference.com